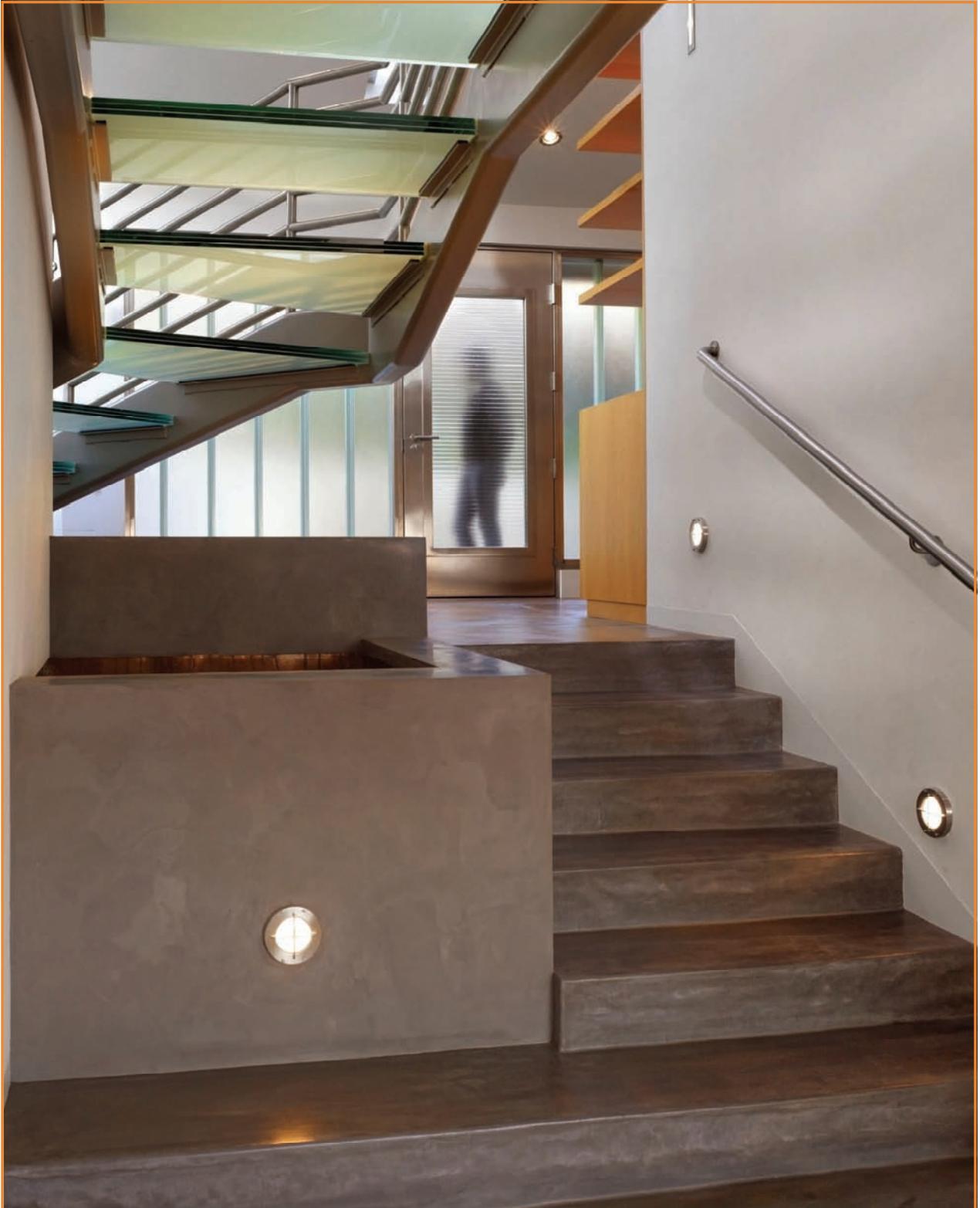




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# Modern|Muir Beach



# Modern|Muir Beach



# Modern|Muir Beach



# Modern|Muir Beach



**Location** Muir Beach

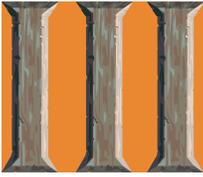
**Project** Remodel

**Architect** Jerry Allen Kler | Jerry Allen Kler Architects, AIA

**Photographer** César Rubio

**Site Superintendent** Matt Lombardi

**Project Manager** Tom Goodale



I+I=3

By: Jeff Jungsten

### **A Message from the President ~ Looking Ahead to the Next 25 Years**

While we have had fun spending time last year looking back on our 25 years in business, it also provided a valuable retrospective on all our projects and the founding principles of our company. What becomes clear is how true those founding principles are today, 25 years later: integrity, quality, professionalism, innovation, teamwork, and sustainability. Clearly, a solid foundation isn't just about construction and home building – it speaks to our business practices as well.

Those founding principles have become ingrained as our company's culture and set a standard for others with whom we interact to serve as both an example and a source of inspiration. By the strength of our foundation we are allowed to challenge our industry in ways that help reset the status quo, drive systems toward healthier project environments and better buildings, both structurally and environmentally. Our cultural doctrine of "Good Enough Isn't" doesn't always come easily, but it continues to inspire us to work towards the ideal.

Tied together with our founding principles is another fundamentally important constant in our company: *leadership*. It is the cornerstone that has defined our reputation and led to significant organizational developments. I am as proud to lead the team as I am to work with the talented individuals whose leadership continues to drive our success. The leadership I am speaking of includes the site superintendents and foremen who have met on a monthly basis since the mid-90's to focus on improvements; the project managers who meet regularly to ensure accountability by all involved in a project, themselves included, or the field staff who sweat every detail of installation and lead others to better quality and performance. And, then there is the Team Lead, those individuals who take accountability to a whole new level. It can be said that they take responsibility -- they don't wait for it to be given. Our leaders inspire, motivate, challenge and propel us forward so we provide a better value to everyone we work with.

I now carry the torch of leadership for Caletti Jungsten and will continue building on the foundation set in motion 25 years ago by John Caletti. Together, John and I will continue creating consistency in the leadership for our company. Our focus will continue to espouse our principles and remain fixed on knowing that "Good Enough Isn't". Our company culture will continue being driven by ingenuity, an open dialogue toward improvement and appreciation for those who push the envelope and take things further than expected. That is inspiring to us and to everyone around us.

I cannot leave this conversation without thanking the countless number of amazing professionals out there who choose to lead by example; the architects, designers, trades people, subcontractors, engineers, consultants, and client representatives. It is obvious that you care, and it shows in your work. We as a professional construction company see your attention to detail and applaud you for continuing to provide excellence in our industry and want to thank you for consistently providing high level work.

I look forward to 2013 and the next 25 years. I know our team will continue to learn, evolve and periodically push the buttons and the boundaries – that along with our core principles will continue to lead us to an amazing future and I look forward to being a part of it with you.

## Presenting a Few of Our Ongoing Projects



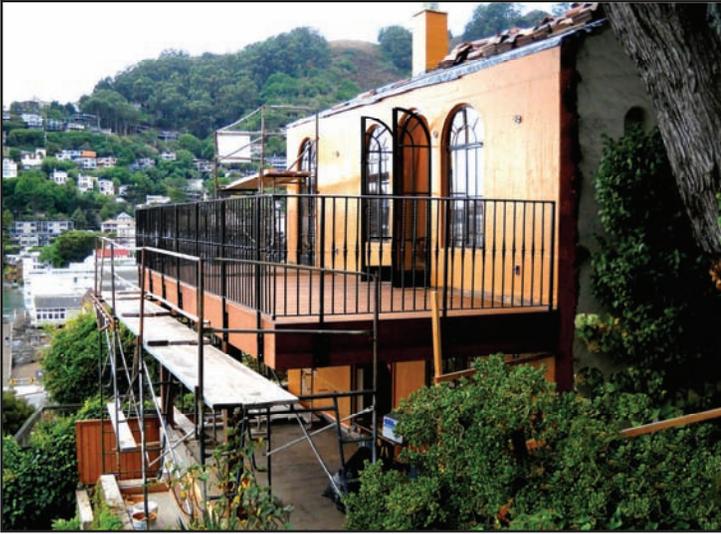
**Location** Healdsburg  
**Project** New Home  
**Architect** nicholas/budd  
**Project Manager** Don Shaw  
**Site Superintendent** Jeff Wollmer



**Location** Tiburon  
**Project** New Home  
**Architect** Earle Weiss  
**Designer** Michelle Moore, Moore Design Group  
**Project Manager** Jeff Bognar  
**Site Superintendent** Robert Smith



**Location** Muir Beach  
**Project** Remodel  
**Designer** Keith Dunlop  
**Project Manager** Keith Dunlop  
**Site Superintendent** Rodger Chemnick



## Presenting a Few of Our Ongoing Projects

**Location** Sausalito

**Project** Remodel

**Landscape Architect** Pete Pedersen | Pedersen Associates

**Site Superintendent** Pete Nargiz

**Project Manager** Don Shaw



**Location** Ross

**Project** Remodel

**Designer** Jim McCracken

**Site Superintendent** Brent Butler

**Project Manager** Jim McCracken

**Our Small and Special Projects Team** is proudly producing some projects of extraordinary scope and appeal. Pictured is a recently completed bathroom remodel. Spring is around the corner and is a great time to get underway on a project you may have in mind. Contact our Small and Special Projects team to discuss your project.

**Office: 415.381.3162**

**Email: [sspd@calettijungsten.com](mailto:sspd@calettijungsten.com)**





## SAFETY REPORT

By Brian Perloff

I want to thank everyone for making safety top on their list. As a result of this conscientious effort from everyone, there has not been one loss-time injury for 54 consecutive weeks. This is outstanding and a huge milestone for us in many ways.

As it is with your personal insurance, the more injuries sustained and reported will have a direct correlation to higher insurance costs. Additionally, injury records are reviewed by the insurer for a five year span. So if there are loss time injuries, Caletti Jungsten incurs higher insurance rates which mean project bidding becomes less competitive. Safety is always a priority and our record shows we are being responsible and taking it seriously.

There are many factors in making our jobsites safe: education, awareness, morale, proper tools for the appropriate task, placing the right person on the appropriate task, efficiency, planning ahead, as well as a bit of luck. Without our team at the helm, enforcing these standards, we would not be celebrating our current safety record.

Thank you for the outstanding work, I am proud to be a part of this successful team. Let's keep up the good work and make the next 52 weeks just as successful!

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### *A word from Berkshire Hathaway -*

Caletti Jungsten has experienced a remarkable injury-free record for the past 52 weeks (and counting). Preventing injuries is no accident. When asking yourself "who is our Safety Officer" we hope you are answering ME. Each of us contributes to this record and each of us benefits from these results. Safety is a decision which you make every time you set out to complete even the simplest tasks. 80% of all injuries result from the work habits and decisions made by the individuals rather than the site safety conditions. Common safety decisions include: wearing personal protective gear, choosing the correct tool for a task, taking time to get the right ladder and moving it so as to safely reach where you need to be, using correct lifting practices that prevent injury to your back. Most importantly, taking the time the task requires — short cuts can lead to injuries.

Kathy Herrero  
Loss Control Service Coordinator  
Berkshire Hathaway  
Homestate Companies

## Employee of the Quarter Winter 2013



Joel Soria is our Employee of the Quarter and a well-deserved honoree. Joel epitomizes the best qualities of a Caletti Jungsten employee — he always, and we mean *always*, goes above and beyond what is asked of him and what is expected. We are pretty sure the word “no” isn’t a part of his vocabulary and we are also convinced that he can make the impossible, possible.

Joel, who happens to be one of the nicest, most unassuming guys whose quiet ways belie the fact that he is a “drilling machine” in getting the tasks done. Not just done but done well, timely and efficiently. Word in the company is that Joel has the “best and most tools” of anyone and he keeps them all in great working order just in case he gets a call that needs something from his arsenal to get the task at hand managed. That’s our Joel, quiet, competent and a most deserved, Employee of the Quarter!

*Congratulations Joel!*

*Editor*

Lori Eaton

*Contributors*

Pamela Ford

Jeff Jungsten

Brian Perloff

## Service and Maintenance

With all the day-to-day business, sometimes we forget to pay attention to the little things at home that left untended can create bigger issues. Caletti Jungsten can provide you with assistance for these homeowner “nuisance but necessary” things such as changing batteries in smoke detectors, changing air filters, gutter cleaning, etc.

Pete Nargiz, our Service Manager, takes care of our past clients and helps with specific warranty issues. He can be reached at 415.720.6348 or by email at [pete@calettijungsten.com](mailto:pete@calettijungsten.com).

John Keilman is our Maintenance Manager and can provide assistance to homeowners needing some help with home repairs and maintenance issues. Bathroom or kitchen grout, installation of new appliances, light bulb replacement, etc. John can be reached at 415.755.3602 or by email at [jkeilman@calettijungsten.com](mailto:jkeilman@calettijungsten.com).

We know how important your home is to you and we are available to help keep your home running smoothly. Spring is a great time to renew, recharge and refresh around the house!

### CONGRATULATIONS

Caletti Jungsten

*Employee Anniversaries*

January — March, 2013

<b>Shelly Ferretti</b>	<b>1 Year</b>
<b>Ember Teijeiro</b>	<b>1 Year</b>
<b>Brent Butler</b>	<b>2 Years</b>
<b>Sergio Lopez</b>	<b>2 Years</b>
<b>Joel Soria</b>	<b>2 Years</b>
<b>William Wells</b>	<b>2 Years</b>
<b>Jeffrey Wollmer</b>	<b>2 Years</b>
<b>Keith Dunlop</b>	<b>6 Years</b>
<b>Donald Shaw</b>	<b>7 Years</b>
<b>Tom Goodale</b>	<b>10 Years</b>
<b>Jeff Jungsten</b>	<b>17 Years</b>